



SYDNEY NSW 23-25 OCTOBER 2024
33RD ANNUAL CONFERENCE
AUSTRALIAN & NEW ZEALAND SPORTS LAW ASSOCIATION

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ANZSLA
THE SPORTS LAW ASSOCIATION

On behalf of the Conference Organising Committee, I am delighted to formally invite you to attend the 33rd annual ANZSLA Conference in Sydney, one of the world's most iconic destinations.

Sydney is a stunning and vibrant city built around one of the most beautiful bays in the world with sparkling beaches and easy access to the heart of the city. The oldest and largest city in Australia, Aboriginal people have a long connection with Sydney, dating back at least 50,000 years before the first settlers arrived in 1788.

Sydney has a rich sporting history. It proudly announced itself on the world stage by hosting one of the most memorable Olympic Games in 2000 – described by the then-IOC President as 'the best Games ever'. It is home to a number of world-class sports stadiums, including the SCG, the Sydney Football Stadium and Stadium Australia at Sydney Olympic Park which last year hosted the final of the 2023 FIFA Women's World Cup. Sydney also has a rich legal history. It is home to the Supreme Court of NSW, one of the state's most respected civic institutions, which recently celebrated its bicentenary - 200 years of administering the law and resolving disputes in NSW, including presiding over a number of leading sports law cases.

This year's conference will be held at the new Crown Sydney hotel in Barangaroo on the north-western edge of the CBD. Barangaroo is named after [a powerful Cammeraygal woman](#) who lived in the area at the time of early colonial settlement. It is now Sydney's newest and liveliest waterside precinct – a thriving hub which boasts beautiful parkland, excellent bars and restaurants and innovative architecture.

The Organising Committee has worked hard to develop an engaging and enlightening programme for this year's conference. As a result, you will hear from a distinguished lineup of speakers and panellists on some of the most topical and contested sports law issues, including the latest developments in anti-doping, major event planning, governance, media rights, regulation of agents, player injury, competition law, corporate social responsibility and human rights. For the first time, some sessions will be run concurrently to cater for ANZSLA's diverse membership and to increase the amount of high quality content available to delegates. In another first, one of the sessions will be a mock arbitration using National Sports Tribunal procedures.

The programme includes some outstanding speakers. The Hayden Opie Oration will be delivered by The Hon. Annabelle Bennett AC SC, a former Federal Court judge who has presided over some of the most important sports arbitrations. The other keynote addresses will be from Jonathan Taylor KC (one of the world's leading sports lawyers), James Johnson (former sports lawyer and current CEO of Football Australia) and Kat Craig (founder and CEO of Athlead, a not-for-profit consultancy specialising in sport and human rights). We are also delighted to have leading sports journalist, Tracey Holmes, as our conference MC.

Delegates will be encouraged to participate actively in all sessions, to engage in robust and respectful debate, to share ideas and experiences and to ask questions. Outside of the programme, there will be plenty of opportunity for catching up with your sports law colleagues and friends, and for making new ones. All of our social events will be on the harbour's edge with spectacular water views. Our welcome reception will be hosted in the Yallamundi rooms of the iconic Sydney Opera House, and the conference dinner will be held at Meers Hall, a beautiful and contemporary event space within the Art Gallery of NSW. The conference will be wrapped up with closing drinks at The Sporting Globe.

Please take advantage of our early bird offer and register as soon as possible. We are very excited about welcoming you to Sydney on 23 October 2024!

Rich Hawkins

Chair, Conference Organising Committee

Rich Hawkins (Partner, Bird & Bird)

Hannah Barnes (Chief Governance & Integrity Officer, Cricket NSW)

Todd Day (COO, AOC)

Calli Tshipidis (Legal Counsel, Foxtel Group)

Tony O'Reilly (Partner, Kardos Scanlan & ANZSLA Board)

Nikki Dryden (Human Rights & Sports Lawyer)

Martin Ross (Partner, Hall & Wilcox & ANZSLA President)

Michelle Campbell (Senior Legal Counsel, New Zealand Rugby & ANZSLA Board)

Michael Chance (General Counsel, Rugby Australia)

Sharon Scriven (Executive Manager, ANZSLA)

Joe Collins (Former GC & Head of Integrity, NRL)

Neville D'Costa (Director, Legal & Governance, Destination NSW)

David Garnsey (Licensing & Compliance Manager, Football NSW & ANZSLA Life Member)

Project Manager: **Kate Clark** (Conference Innovators)

CONFERENCE COMMITTEE



8.30am Registration open

9.00am Welcome to Country

9.10am Conference Opening: Karen Jones, Chief Executive, NSW Office of Sport

9.30am+ **The Hayden Opie Oration Keynote Address:** Introduced by Hayden Opie AM, ANZSLA Life Member, Senior Fellow, The University of Melbourne
The Hon Dr Annabelle Bennett AC SC

10.15am+ **Sports Law Case Update**

Jack Anderson (Special Counsel (Integrity Regulation), Racing Victoria)
Prof Elizabeth Toomey (Professor of Law, University of Canterbury)

11.00am Morning Tea

11.30am+ **Keynote Address:**

From Russia to Semenya to Leeper and Beyond: Drawing a Common Thread Through 25+ Years in Sports Law

Jonathan Taylor KC (Partner, Bird & Bird, UK)

12.15pm* **Is the Current Anti-Doping System Fit for Purpose?**

The Hon Dr Annabelle Bennett AC SC
Alexis Schoeb (Partner, Peter & Kim)

Paul Greene (Partner, Global Sports Advocates)

Moderator: Regina Weiss (Barrister, Svenson Barristers)

1.15pm Lunch

2.15pm+ **Cause-No-Harm, Do-Some- Good: Corporate Social Responsibility in Sport**

Rebecca Page (Corporate Social Responsibility Manager, New Zealand Rugby)
Michelle Morris (Principal, MI Global Partners)
Dr Annette Greenhow (ANZSLA Board & Assistant Professor, Faculty of Law, Bond University)

The claim game: Compensating Athlete Injuries. Is There a Better Way?

Dr Eric Windholz (Associate Professor, Monash University)
Will MacArthur (Manager, Gow-Gates Group)
Rebecca Giordano (Senior Legal Counsel, NZRPA)
Moderator: Michael Chance (General Counsel, Rugby Australia)

3.05pm+ **Ball & All: Tackling Sports Broadcasting & Regulatory Challenges in the Digital Age**

Renee Quirk (Commercial Director – Sport, Seven)
Tom Rischbieth (Chief Revenue Officer, FA)
Cate Hefele (Executive Director, Go To Market & Streaming, Foxtel Group)
Moderator: Calli Tshipidis (Legal Counsel, Foxtel Group)

Athlete Agents: Legal Responsibilities, Regulation & Current Issues

His Honour Judge Andrew Coleman SC
Mel Mallam (General Counsel, Football Australia)
Paddy Dominguez (President, Professional Football Agents Association)
Moderator: Sudarshan Kanagaratnam (Barrister, Banco Chambers)

3.50pm Afternoon Tea

4.15pm+ **Global Challenges to Traditional Sporting Competition Ecosystems**

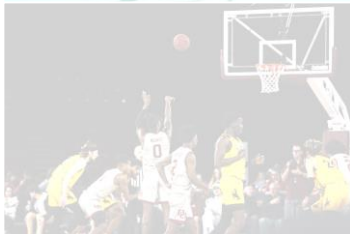
Deborah Healey (ANZSLA Life Member, & Professor, UNSW Law)
Ben Hartman (Chief Client Officer, Octagon)

Human Rights in Sport

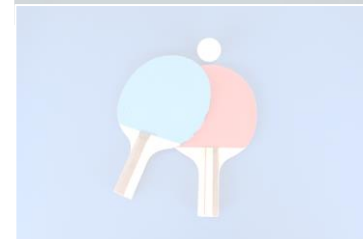
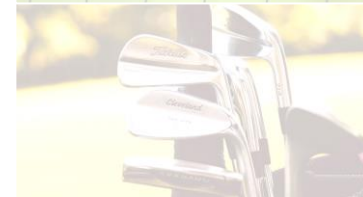
Kat Craig (CEO Athlead)
Nikki Dryden (Human Rights & Sports Lawyer)
Francis Awaritefe, (Chair, Professional Footballers Australia)
Moderator: Moya Dodd (Partner, Gilbert & Tobin)

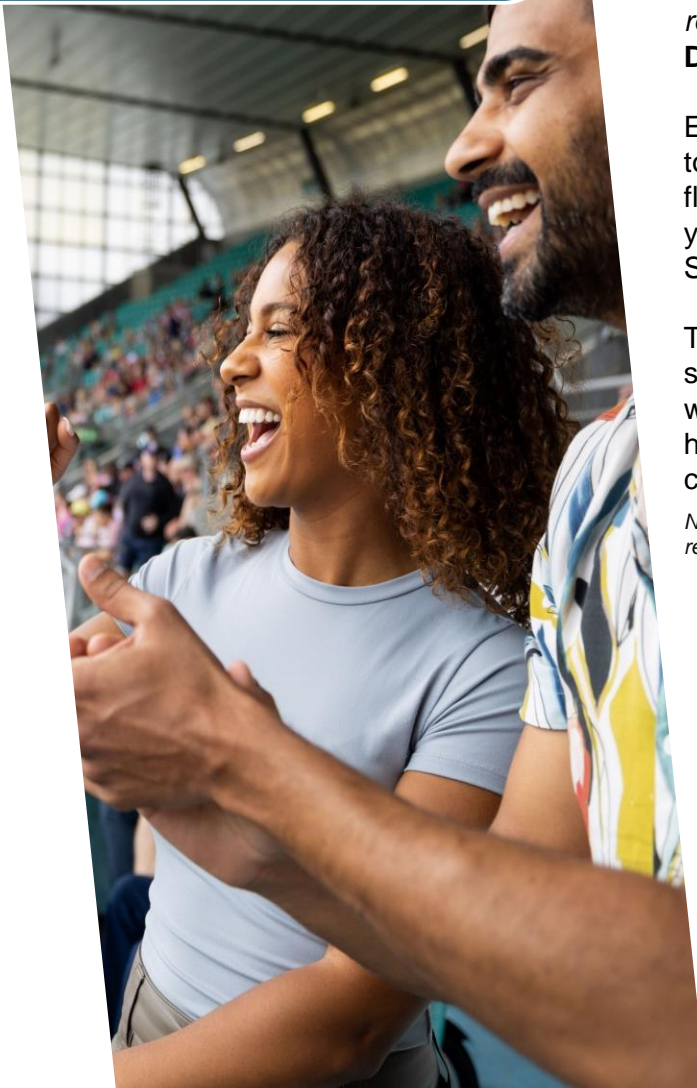
5.00pm **AGM**

7.00pm **Conference Dinner Meers Hall**



8.30am	Registration open
9.00am+	Keynote Address James Johnson (CEO, Football Australia)
9.45am*	Mock NST Arbitration Michelle Gallen (CEO, National Sports Tribunal) Jonathan Taylor KC (Partner, Bird & Bird, UK) Venetia Bennett (Barrister, Francis Burt Chambers) Houda Younan SC (Barrister, Selborne Wentworth Chambers)
11.00am	Paul Trisley Award Winner
11.10am	Morning Tea
11.40am+	Keynote Address Kat Craig (CEO, Athlead)
12.25pm+	The Federated Model For Sport: Does it ‘Guarantee Obstruction and Oblivion’, or Can Best Governance Practice Thrive Within? Maria Clarke (Principal, Maria Clarke Lawyers) Marne Fechner (CEO, Cycling Australia) Kieren Perkins OAM (CEO, Australian Sports Commission) Karla Della Pietra (CEO, Volleyball South Australia) <i>Moderator: Hannah Barnes (Chief Governance & Integrity Officer, Cricket NSW)</i>
1.10pm	Lunch
2.10pm+	Major Events - Planning for Australia’s Green and Gold Decade of Sport Jane Fernandez (Executive General Manager Operations, Rugby World Cup 2027) Jessica Norris (Director of Legal, Brisbane 2032) Superintendent Anthony Bell (Commander, Major Events Group, Police Transport & Public Safety Command - NSW Police) Chris Grant (Senior Legal Counsel, Australian Grand Prix Corporation) <i>Moderator: Neville D’Costa (Director – Procurement, Legal and Governance, Destination NSW)</i>
2.55pm♦	Ethics Session Debate: The house agrees that professional athletes should have the right to express themselves freely on political & religious issues Callan O’Neill (Barrister, 12 Wentworth Selborne Chambers) Darren Kane (Principal, Advocatus Lawyers) <i>Moderator: Tony O’Reilly (ANZSLA Board, & Partner, Kardos Scanlan)</i>
3.55pm	Afternoon Tea
4.15pm+	In-House Counsel Panel Christina Allen (Chief Legal Officer, Rugby Australia) Daniel Dressler (Senior Legal Counsel, NRL) Chris Smith (General Counsel, NZ Cricket) Tara Pryor (Chief Operating Officer, New Zealand Olympic Committee) <i>Moderator: Joe Collins (Former GC & Head of Integrity, NRL)</i>
5.00pm	Conference Close





Sydney Harbour Kayaking Excursion

Date: Wednesday, 23 October 2024

Time: 1.30pm-4.00pm

Meeting point: Next to the large grey warship (HMAS Vampire) in front of the Action Stations at Waterside Pavilion, Australian National Maritime Museum, Darling Harbour

Cost: \$110.00 incl. GST. *NB: places are limited & your booking is not confirmed until full payment is received.*

Dress code: Please [click here](#) for ideal paddler dress code

Explore Darling Harbour, Cockle Bay and get up-close to the National Maritime Museum's stunning heritage fleet. The team at Sydney Harbour Kayaks will guide you out on to this 'working' harbour to experience Sydney from a completely new perspective.



This 2-hour excursion is conducted in stable double sea kayaks, guided by experienced guides. The Main Harbour can become rough with lots of ferry wash/wake. Splashing is likely to occur, so please dress for the conditions. Sydney Harbour Kayaks have a storage room available for bags, bathrooms and a change-room. Please read poor weather and cancellation policies below.

NB: This is a private tour and therefore subject to availability (first-in first-served basis). Your booking is not confirmed until full payment is received.

Sydney Harbour & Rocks Walking Tour

Date: Wednesday, 23 October

Time: 2.00pm-4.00pm

Meeting point: Next to Customs House in Jessie Street Gardens, 29 Loftus Street, Sydney. Your guide will be in front of the statue.

Cost: \$20.00 incl. GST

Explore the historic district of Sydney and Sydney Harbour. From the laneways of the Rocks to the Opera House, Harbour Bridge and Customs House. Your guide will explain the stories behind the famous landmarks as well as Sydney convict beginnings and first contact with our Indigenous people. Tour includes: Lower and upper Rocks, Sydney Harbour (Opera House and Harbour Bridge). Tour finishes on Dawes Point.

Cancellation fees apply. Please read the T&C's detailed in the registration form.

President's Welcome Reception & ANZSLA Sports Cup

Join us at the iconic Sydney Opera House for an evening of networking in a spectacular setting for the President's Welcome Reception. The ANZSLA Sports Cup will be held during the Welcome Reception.

- Date** Wednesday 23 October
- Time** 6.00pm – 9.00pm
- Venue** Yallamundi Rooms, Sydney Opera House
- Dress** Smart casual*
- Inclusions** Beverages and canapés
- Cost** One ticket is included with full registrations.
Additional tickets can be purchased for AUD\$190 at the time of registration.



Conference Dinner

Our formal awards evening will be held at the Meers Hall in the NSW Art Gallery.

- Date** Thursday 24 October
- Time** 7.00pm – midnight
- Venue** Meers Hall, NSW Art Gallery
- Dress** Cocktail*
- Inclusions** Pre-dinner drinks, three course dinner and beverages.
- Cost** One ticket is included with full registrations.
Limited additional tickets can be purchased for AUD\$290 at the time of registration.



Post Conference Drinks

Join us for casual drinks following the end of the conference.

- Date** Friday 25 October
- Time** 5.00pm-6.30pm
- Venue** The Sporting Globe
- Dress** Casual*
- Inclusions** Drinks and nibbles
- Cost** One ticket is included with full registrations.



PRESIDENT'S WELCOME RECEPTION & ANZSLA SPORTS CUP

CONFERENCE DINNER

POST CONFERENCE DRINKS

WHAT'S ON IN SYDNEY

Sydney shines year-round with an action-packed calendar of events. Be swept away by a performance of a lifetime. Watch a blockbuster sporting event that will leave you on the edge of your seat. Find yourself drawn into the city's stories at an exhibition that will open your heart and mind. And when the sun goes down, stay out late – there are laneways to explore, unique food and wine to devour, and live music to sing along to. Come out and play.

Events on:

- Sculpture by the Sea, Bondi
- MOËT & CHANDON Spring Champion Stakes Day at Royal Randwick
- Hamilton
- Six the Musical
- Johnson & Johnson Bondi to Manly Ultra
- Carriageworks Farmers Market

For more information on Sydney, visit [Sydney.com](https://www.sydney.com)

Paul Trisley Award

Paul Trisley was a highly regarded sports lawyer and one of ANZSLA's most dedicated members for many years. Paul died in 2001 and this award acknowledges his tremendous contribution to ANZSLA and the area of sports law generally.

At its annual conference each year, ANZSLA presents this award to a person who has never presented at an ANZSLA event or been previously published in the ANZSLA Journal, and who, in the judges' opinion, submits the best paper in accordance with the award guidelines. The judging takes into account the paper's accuracy, originality, practical value to sports administrators and lawyers, and its academic quality.

The winner will receive from ANZSLA:

- The Paul Trisley Award presented at the 2024 Conference dinner on Thursday, 24 October
- Full registration at the 2024 ANZSLA Conference in Sydney, NSW, Australia
- Return air travel to and from the 2024 ANZSLA Conference (Australasia only)
- Two nights' accommodation during the 2024 ANZSLA Conference
- One year's ANZSLA membership

The winning paper may be published in the peer reviewed Australian and New Zealand Sports Law Journal. Entrants must email their paper in MS Word format to ANZSLA's Executive Manager (anzsla@anzsla.com) by Friday, 2 August 2024. Full terms and eligibility conditions for entry can be found at <http://anzsla.com/paul-trisley-award-sports-law-writing-competition>.



Denis Callinan Award

This award is in memory of Denis Callinan who was a well-respected lawyer and ANZSLA member. The award is kindly sponsored by the Gold Coast Traffic Offenders Program, of which Denis was a founder.

The Denis Callinan Award recognizes members who render commendable community service in the field of sports law. Members are encouraged to nominate themselves or fellow members. The recipient of the Award will be presented with a trophy in recognition of their outstanding community service, and the right to nominate an appropriate recipient of a grant of AUS\$2,000 or NZ\$2,000 (dependent on the country of the recipient and subject to the approval of the ANZSLA Board).

Further information about the award can be found at www.anzsla.com . All nominations are to be submitted by email to ANZSLA's executive manager (anzsla@anzsla.com) by Friday 6th September 2024.



Category September)

Early bird (by 31 August)

Standard (from 1

REGISTRATION

Category	Early bird (by 31 August)	Standard (from 1
ANZSLA member	\$1,255	\$1,575
Non-member	\$1,625	\$1,910
NFP / Academic member	\$1,120	\$1,385
NFP / Academic non-member	\$1,385	\$1,645
Student* member	\$595	\$595
Student* non-member	\$725	\$725
Day registration	\$840	\$1035

All fees are quoted and payable in Australian dollars and include Australian GST (10%).

	Full Registration	Student Registration*	Day Registration
Attendance at all conference business sessions	✓	✓	Selected days
Daily Catering	✓	✓	Selected Days
President's Welcome Reception Ticket (x1)	✓	✓	
Post Conference Drinks Ticket (x1)	✓	✓	
Conference Dinner Ticket (x1)	✓		

*Students must be full time students and must send proof of student status to tiffany@conference.nz

Terms and conditions

(1) If you are unable to attend the conference, you may reassign your registration to another person, following approval from ANZSLA. Please email: tiffany@conference.nz. If you are unable to arrange a replacement attendee, a full refund less an administration fee of AUD\$200 will be made providing notification is received by 1 September. After this date refunds will be at the sole discretion of ANZSLA and processed after the conference. (2) Accommodation fees will be at the discretion of the individual property. (3) If, for reasons beyond the control of ANZSLA or for reasons of delegate health and safety, the conference is cancelled, the registration fee will be refunded after deduction of expenses already incurred. (4) All details are correct at the time of publication. The Organising Committee reserves the right to change the programme and social functions at any time without notice. Registration fees do not include insurance of any kind. Participants are advised to take out personal insurance, including cover for travel, accommodation and personal possessions. Neither ANZSLA nor Conference Innovators cover individuals against the cancellations of bookings for any reason including cancellation or postponement of the conference or for theft or damage to belongings.



ACCOMMODATION

The Crown, Sydney

Combining luxury with cutting-edge technology, Crown Towers Sydney is revolutionising the hotel experience to ensure every guest's stay is above all else. The five-star Crown Hotel Sydney offers an uncompromising design that captures the essence of its harbourside setting, highly intuitive personalised service, and the finest dining and facilities, unlike anything the city has seen before.

\$395 per night Wednesday and Thursday
\$495 Friday
\$750 Saturday
Breakfast \$40 pp



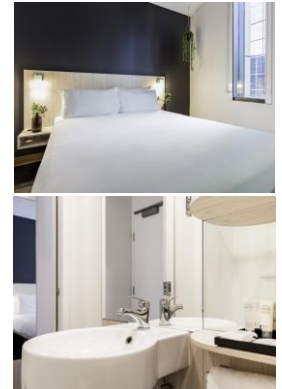
Cancellation policy

Cancellations and amendments made within 30 days of the intended arrival date will incur full charges of all the nights reserved

Ibis Sydney Barangaroo

Enjoying pride of place near the waterfront in Sydney's most desirable location of Barangaroo, ibis Sydney Barangaroo features 91 compact rooms that have the essentials for a great visit to our city. Located just minutes from the pulsating excitement of Darling Harbour and surrounded by lively restaurants, bars and cafes.

Standard Queen Bed
\$379 per night Includes breakfast for one.



Novotel Sydney

Intuitive and modern design, creating moments and connection. Located in the heart of Sydney, elevate your travel experience with simplistic, refined, yet playful, accommodation and facilities.

Best available prices to be confirmed with the hotel on booking via the following [LINK](#)



Crown Sydney, Barangaroo

[Google Maps](#)

[Click here](#) to visit the website.

The conference will be held in the Pearl Ballroom.

Step inside the magnificent Ballroom that glistens like the morning sun over Sydney Harbour. As the polished double doors open, the intricate details are revealed. Metallic patterned walls, tall, mirrored ceilings, and floating chandeliers, Pearl Ballroom is a sight to behold.



GENERAL INFORMATION

Travel

Sydney airport is located just over 12km from The Crown Hotel, with connecting flights from all states of Australia and New Zealand.

Getting to [The Crown, Sydney](#)

Weather

You can expect average daily temperatures of between 18-22 degrees Celsius.

CONTACT

Project Manager
Kate Clark
Conference Innovators
E. katec@conference.nz
T. +64 3 974 1197

Registration enquiries
Tiffany Johnson
Conference Innovators
E. Tiffany@conference.nz
T. +64 3 372 9116

ANZSLA & Membership
Sharon Scriven
ANZSLA
E. anzsla@anzsla.com
T. +61 2 6684 5496

The organising committee extends their gratitude to the following organisations for their generous contribution to the conference.

Gold (Major) Sponsor



Silver Sponsor



Conference Dinner Sponsor

Bird & Bird

President's Welcome Reception Sponsor

