

OUR MISSION

**WE ASPIRE**

TO BE THE MOST

**PLAYER**

**FOCUSED**

GAME COMPANY IN THE

**WORLD**

The background features three League of Legends champions: Darius on the left, Ahri in the center, and Zed on the right. They are set against a bright, glowing light source, creating a high-contrast, dramatic effect. The text 'WE ARE RIOT' is overlaid on the center, with 'WE ARE' in white and 'RIOT' in red.

# WE ARE RIOT

**GAME DEVELOPER  
& PUBLISHER**

**FOUNDED BY  
GAMERS**

**FOR CORE GAMERS**

**WORLDWIDE  
PRESENCE**



**PLAYER EXPERIENCE FIRST**



**CHALLENGE CONVENTION**



**FOCUS ON TALENT AND TEAM**



**TAKE PLAY SERIOUSLY**



**STAY HUNGRY, STAY HUMBLE**

LEAGUE OF LEGENDS ESPORTS

# OCEANIC PRO LEAGUE

LEAGUE INFRASTRUCTURE LEAD



VISION

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**We forge a new path.  
Unafraid of the unknown.  
Fuelled by our fans.**

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**Oceanic Pro League**  
*The Future of Oceanic Sport*



MISSION

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We provide viewers  
**opportunities** to become  
**passionate fans**

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Oceanic Pro League  
*The Future of Oceanic Sport*

**You are the person that owns league integrity. Everything from the OPL rules, through to the team agreements and judicial actions. The OPL is a complicated ecosystem with many parties trying to achieve many different things. You're in charge of helping all parties align on shared expectations and stepping in when those expectations aren't met.**

- **Detail oriented.** A complicated contract? No problem! You enjoy creating and reading the fine print
- **Business Savvy.** You understand that contracts don't exist for the sake of contracts, they are in place to protect everyone involved and help them achieve their goals, together.
- **Entrepreneurial.** You're accustomed to getting things done without all of the tools. You're resourceful, driven and nothing stands in your way. Whenever you see a barrier, you get around it one way or another.
- **Sports fan.** You love at least one traditional sport and know the ins and outs of the various sporting structures around the world. If asked how a random sport could restructure and rebuild you could speak for hours



- **Esports fan.** You're not just a sports fan, but an avid gamer and esports fan. You understand the similarities between sports and esports but also the differences
- **Logical:** your conclusions are based in fact and analysis, not off-the-cuff assumptions
- **A clear communicator:** you convey your thoughts with ease and clarity, whether emailing league representatives, giving a presentation, or chatting about the amazing hole-in-the-wall restaurant you discovered last night

- **Impartial:** you're able to leave team and player affinities at home while still injecting your work with the electric passion and in-depth knowledge of a truly rabid esports fan
- **Judicious:** your experience, sound judgment and shrewd decision-making skills make you a go-to resource when folks need advice; your decisions are built on a strong foundation of intel, so you know they'll hold up during a storm even when the wind's blowing sideways

- Drive the **competitive integrity** of the league. From making adjustments to the ruleset, managing the tournament realm, ensuring the way we communicate with teams is on point and laying down the hand of justice when you need to, the League Operator is responsible for making the Vision of the OPL a reality through implementing what needs to happen in the here and now
- Understand that we are working with 8 early stage companies that are our **partners** and be sympathetic to their needs, whilst also ensuring integrity of the ecosystem is maintained

- Handle **formal relations with pro players and their management**, answering pressing questions and addressing concerns in a timely manner to ensure everyone stays happy and the show goes on
- Be responsible for owning the **operation of all leagues** the team runs, which currently includes OPL, Rift Rivals, League of Legends: League of Origin, the OCS and the OOL
- **Supervise league logistics**, including eligibility forms, team contracts, and player documentation

- **Build a team** that manages game day operations; the end result being games which are completed with the utmost competitive integrity and provided to the engagement team to present to fans
- Manage issues related to league operations and be the point person coordinating with various stakeholders throughout the esports ecosystem, ranging from pro teams, players and team owners